

## Leadership Development Offerings

### I. Open Access Availability

#### Offerings for Faculty

##### Office of Faculty Professional Development:

###### **Giving and Receiving Professional Feedback Workshop (Virtual - 30 minutes)**

Learn strategies for providing feedback on writing and performance, and for graciously receiving feedback yourself. [Learn more here.](#)

###### **2025-2026 Faculty Development Certificate Programs**

You do not have to complete the certificate to attend the workshops. All academic and research faculty are welcome. All workshops are virtual. [Learn more here.](#)

###### **Leadership Exploration – Relationship Building Certificate Program**

Interested in pursuing possible leadership roles in the future? Building effective relationships and leadership vision is crucial to success. [Learn more here](#)

#### Coaching Resources for Faculty

##### Individual Coaching Opportunities

Office of Faculty Professional Development (OFPD) offers multiple ways to connect with a professional coach around topics of interest to you, such as career development and strategic thinking, goals-setting, managing time and projects, working with people, and taking care of your work-life fulfillment and well-being. [Learn more here.](#)

##### Faculty Success Coaching Program

For an extended coaching engagement of 4-6 sessions, you partner with a coach as a thinking partner to help them work through a specific challenge or obstacle, consider future options and career trajectories, or develop greater self-awareness. We accept 10-12 clients per semester who commit to working with their coach throughout the semester. [Learn more and apply here.](#)

##### General Coaching

If you have one question, challenge or opportunity you would like to talk through with a coach, please use this link to sign up for one or two sessions with certified coach Rebecca Pope- Ruark, PhD. [Learn more and schedule here.](#)

## Offerings for Faculty & Staff

### Learning and Development Team Offerings

Faculty and Staff can access a variety of training resources, including intact team workshops for inter-team dynamics and team-building sessions, to strengthen collaboration and effectiveness. Our tailored workshops are designed to enhance communication, trust, and team performance.

### *Customized Professional Development*

Maximize your team's potential with expert support from our L&D consultants. Through personalized consultation, we partner with your department to assess learning needs and develop customized solutions that align with your goals. Whether you need tailored course content, facilitated brainstorming sessions, interactive activities, or ongoing guidance, our consultants are here to support your team's success.

### *Positive Team dynamics*

Strengthen collaboration and foster a positive team dynamic with customized team-building workshops and retreats. Our consultants partner with you to design engaging experiences that promote trust, communication, and a shared vision, ensuring your team is equipped to work together effectively and thrive.

### *Meeting Facilitation*

Bringing in an outside facilitator for team meetings, team retreats, or strategic planning sessions can allow team members to fully participate in the meeting and is particularly useful during complex discussions.

### *Learning Assessment*

Unlock deeper self-awareness and team synergy with DiSC and CliftonStrengths assessments. These powerful tools provide valuable insights into individual behaviors, communication styles, and innate talents, empowering personal and professional growth, while fostering collaboration and understanding within teams.

### **CliftonStrengths Assessment**

The CliftonStrengths assessment is an online tool by Gallup that identifies a person's 34 natural talent themes, which are recurring patterns of thinking, feeling, and behaving. By taking the assessment, individuals receive a report of their top five dominant themes, providing insights into their innate abilities so they can develop them into strengths to maximize their potential in personal and professional life.

### **DiSC Assessment**

DiSC® is a personal assessment tool used by more than one million people every year to help improve teamwork, communication, and productivity in the workplace. Organizations and facilitators use these profiles as tools to help ignite cultural change, inspiring lasting behavior changes that positively shape their workforce. [Learn more here.](#)

### **Gallup Q12 Leaders Consulting**

Empower your leadership journey with actionable insights from the Gallup Q12 Engagement framework. Our L&D team provides expert consulting and workshop facilitation designed to help leaders effectively interpret and leverage engagement data to enhance team performance and foster a thriving workplace culture. [Learn more here.](#)

### **Georgia Tech Professional Education Offerings**

#### **LinkedIn Learning**

LinkedIn Learning is an online learning platform that enables individuals and organizations to achieve their objectives and aspirations. As a current faculty, staff and/or student at Georgia Tech, you have unlimited access to an online library of high-quality instructional videos.

[Learn more here.](#)

#### **People Leader Network**

We define people leaders as members of our community who have direct reports and achieve their goals through the efforts of others. Whether you've recently joined Georgia Tech as a people leader, were promoted as a new people leader, or have been around for a while and want to assess your skills as a people leader, we have resources to help you build skills in managing talent, hiring and transitions, and well-being and support. [Learn more here.](#)

## **II. Limited Availability**

### **Cohort Programs for Faculty**

#### **Emerging Leaders Program**

The Emerging Leaders Program (ELP) started in 2016 and is a collaboration between the Office of the Provost, the Office of the Executive Vice President for Research, the Institute for Leadership and Social Impact, and the Office of the Vice Provost for Faculty. Over the course of eight months, participants take part in several activities including workshops, small-group work, and coaching, to contribute to leadership development. [Learn more here.](#)

#### **Research Leadership Academy**

Launched in August 2025, the Research Leadership Academy (RLA) is an initiative of the Office of the Executive Vice President for Research (EVPR), designed to help Georgia Tech academic and research faculty with the skills, networks, and insights needed to lead large- scale, high- impact research initiatives. This program aims to empower participants to become thought leaders, creators, and stewards of collaborative research activities that drive innovation at Georgia Tech and the larger national and international research community. [Learn more here.](#)

## Offerings for Faculty & Staff

### **Leader 360 & Coaching**

Gain a holistic view of your leadership impact with the Leader 360° Feedback program, designed to provide valuable insights from peers, direct reports, and supervisors. This comprehensive feedback tool helps leaders identify strengths, uncover blind spots, and build actionable plans for growth. [Learn more here.](#)

### **GT Learning and Development: Leadership Programs & Management Courses**

#### **Aspire Leadership Development Program**

Participants will delve into key topics essential for leadership success, including the characteristics of effective leaders, emotional intelligence, team dynamics, and strategies for delivering impactful results. Through a combination of theoretical insights and practical applications, participants will gain the knowledge and tools to enhance their leadership capabilities and drive positive organizational outcomes. [Learn more here.](#)

#### **The Changemaker Academy**

The Changemaker Academy aims to develop people leaders who operate strategically and who consistently demonstrate self-awareness, emotional intelligence, and cultural competency. The curriculum is designed to strengthen leadership abilities, enhance personal and professional growth, and support career development. This is a four-month program that includes monthly workshops and skill-building sessions, as well as optional leadership and life coaching. The total time commitment is 30 hours. [Learn more here.](#)

#### **Culture Champion Academy**

The Culture Champion Academy is a 13-week, hybrid leadership development course offered without cost to people and program managers at Georgia Tech. The program comprises of carefully curated content spanning multiple disciplines. Participants progress through the curriculum with a cohort of like-minded leaders, with whom they engage in interactive workshops and synthesize their learning. We provide innovative professional development experiences for leaders who proactively want to build self-awareness, increase their personal power, and global leadership capacity. [Learn more here.](#)

#### **Leadership & Management Courses**

These courses focus on developing effective leadership skills, including strategic thinking, team management, and decision-making. They are tailored for current and aspiring leaders who want to enhance their ability to inspire and guide their teams towards success. [Learn more here.](#)

## College of Engineering:

### **PROPEL**

The year-long PROPEL program is designed around three pillars: Professional Readiness, Organizational Performance, and Effective Leadership. It is open to COE people leaders only. [Learn more here.](#)

## **Team Workshops and Assessments**

### **Center for Effective Team Dynamics (ETD)**

Our center provides tailored workshops designed to help teams navigate challenges and seize opportunities, empowering them to work more cohesively. ETD offers a range of workshops for students, staff, and faculty at universities, as well as corporate clients, aimed at enhancing teamwork. The workshops, led by Gallup-certified strengths coaches, vary from 1-hour sessions to comprehensive full-day experiences. [Learn more here.](#)

## Contributors and Resources

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